

Equal Opportunities Monitoring Form

Applications for Mini-Pupillage

We aim to treat all applicants fairly; irrespective of race, religion, gender, sexual orientation, marital status, disability and age.

In order to monitor our success as an equal opportunities employer, we ask that all applicants provide the information below and overleaf. Please note that completion of this form is entirely optional and that omission to do so will have no effect on your application.

This information will only be used for the purposes of equality monitoring and statistical analysis. It will be treated in the strictest confidence, anonymised upon receipt, and will not be seen by the barrister(s) and/or employee(s) responsible for assessing your application.

Age

1	16-24	
2	25-34	
3	35-44	
4	45-54	
5	55-64	
6	65 +	
7	Prefer Not to Say	

Gender

1	Male	
2	Female	
3	Prefer Not to Say	
4	Prefer to Self-describe (<i>please use the comment box to outline your self-description</i>)	

Is your gender identity the same as the sex you were assigned at birth?

1	Yes	
2	No	
3	Prefer Not to Say	

Disability

Do you consider yourself to have a disability?

1	Yes	
2	No	
3	Prefer Not to Say	

Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

1	Yes: Limited a Lot	
2	Yes: Limited a Little	
3	No	
4	Prefer Not to Say	

Ethnic Group

1	White	British	
2		Irish	
3		Gypsy or Irish Traveller	
4		Other White Background	
5	Mixed	White and Black Caribbean	
6		White and Black African	
7		White and Asian	
8		White and Chinese	
9		Other Mixed Background	
10	Asian or Asian British	Indian	
11		Pakistani	
12		Chinese	
13		Bangladeshi	

14		Other Asian Background	
15	Black or Black Caribbean	Caribbean	
16		African	
17		Other Black Background	
18	Arab or Other Ethnicity	Arab	
19		Other Ethnic Group	
20	Prefer Not to Say		

Religion or Belief

1	Buddhist	
2	Christian	
3	Hindu	
4	Jewish	
5	Muslim	
6	Sikh	
7	Any Other Religion	
8	No Religion or Belief	
9	Prefer Not to Say	
10	Prefer to Self-describe (<i>please use the comment box to outline your self-description</i>)	

Sexual Orientation

1	Bisexual	
2	Gay Man	
3	Gay Woman/Lesbian	
4	Heterosexual/Straight	
5	Other	
6	Prefer Not to Say	
7	Prefer to Self-describe (<i>please use the comment box to outline your self-description</i>)	

Marital Status

1	Single	
2	Married	
3	Civil Partner	
4	Living with Partner	
5	Separated/Divorced	
6	Widowed	
7	Prefer Not to Say	
8	Prefer to Self-describe (<i>please use the comment box to outline your self-description</i>)	

Socio-Economic Background

If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

1	Yes	
2	No	
3	Did Not Attend University	
4	Prefer Not to Say	

Did you mainly attend a state or fee-paying school between the ages of 11 – 18?

1	UK State School	
2	UK Independent/Fee-Paying School	
3	Attended School Outside of the UK	
4	Prefer Not to Say	

Caring Responsibilities

Are you a primary carer for a child or children under 18?

1	Yes	
2	No	
3	Prefer Not to Say	

Do you look after, or give any help or support to family members, friends, neighbors or others because of either:

- Long-term physical or mental ill-health/disability; or
- Problems related to old age

(Do not count anything you do as part of your paid employment)

1	Yes: 1-19 Hours a Week	
2	Yes: 20-49 Hours a Week	
3	Yes: More Than 50 Hours a Week	
4	No	
5	Prefer Not to Say	