

PUPILLAGE

PLANNING



KEY CASES

- The Shard of Glass
- HS2 and Crossrail
- Tottenham Hotspur Stadium
- The Holocaust Memorial (Victoria Tower Gardens, Millbank)

PROPERTY



KEY CASES

- *Regency Villas Title Ltd and others v Diamond Resorts (Europe) Ltd and others*
- *Arnold v Britton and others*
- *General Motors UK Ltd v The Manchester Ship Canal Co Ltd*
- *Fearn and others v The Board of Trustees of the Tate Gallery*

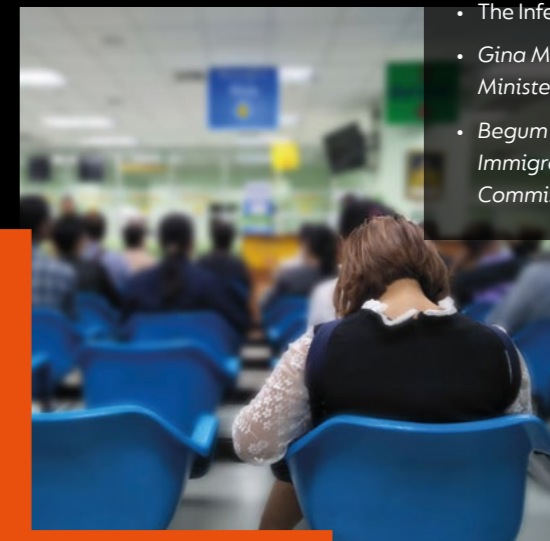
ENVIRONMENTAL



KEY CASES

- *R (HS2 Action Alliance Ltd) v Secretary of State for Transport*
- *R (Plan B Earth) v Secretary of State for Transport*
- *R (Langton) v Secretary of State for the Environment, Food and Rural Affairs*
- *H J Banks v Secretary of State for Housing Communities and Local Government*

PUBLIC



KEY CASES

- The Independent Inquiry into Child Sexual Abuse
- The Infected Blood Inquiry
- *Gina Miller v The Prime Minister (Prorogation)*
- *Begum v Special Immigration Appeals Commission (SIAC)*

During your pupillage, you will have the opportunity to work with a cross-section of Chambers' barristers. This will allow you to experience a wide variety of work and take advantage of Landmark's unique position as a leading specialist set, with significant overlap between its private and public law practices.

ABOUT CHAMBERS

Landmark is a leading Chambers based in London and Birmingham offering integrated advocacy and advice in planning and environmental, property, public, rating and valuation law.

Landmark is ranked as the number one planning, property and environmental Chambers in the UK by the top legal directories. We are consistently regarded as one of the leading sets in our other main areas of work and have consistently won Real Estate Set of the Year and Planning/Environmental Set of the Year at the Chambers UK Bar Awards.

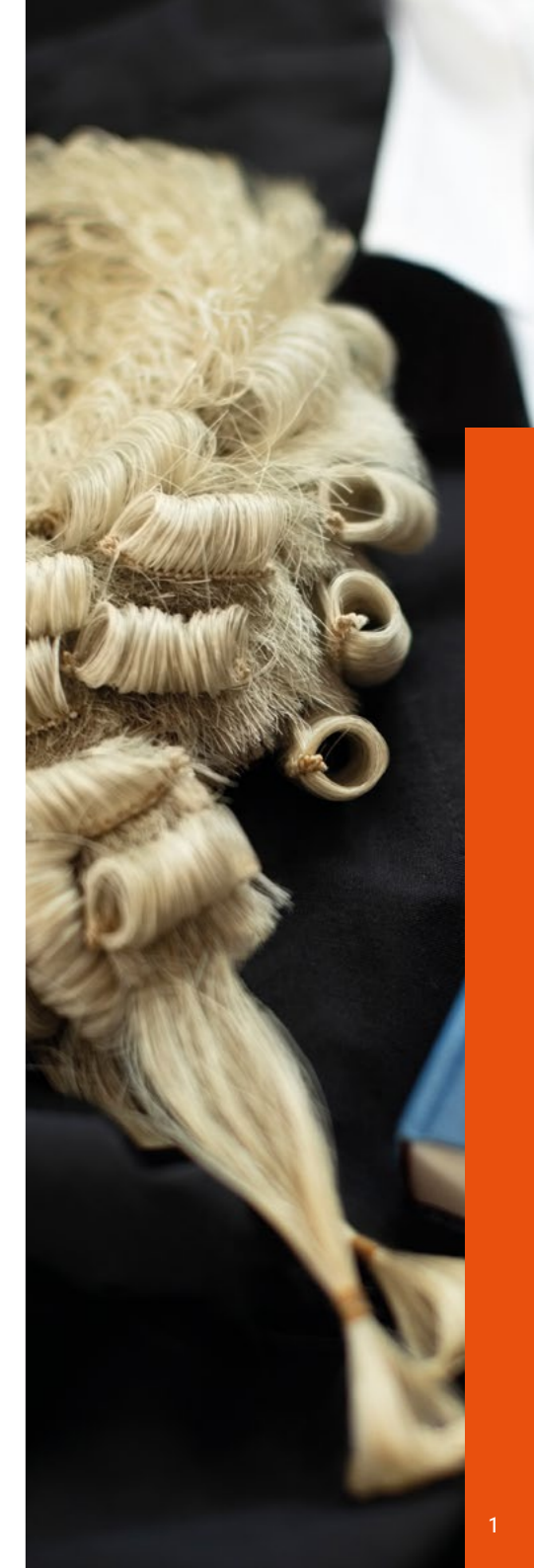
Members have been involved in some of the most significant cases and inquiries in recent years, including Crossrail and HS2, the third runway for Heathrow, the Supreme Court hearing on the prorogation of Parliament, the Supreme Court property cases *General Motors UK Ltd v The Manchester Ship Canal Co Ltd* and *Peel Water Services Ltd and Regency Villas Title Ltd and others v Diamond Resorts (Europe) Ltd*, the *Infected Blood* and *Child Abuse Inquiries* and the infringement of LGBTQ+ rights case *Jones v AG Trinidad & Tobago*.

WELLBEING

Landmark aspires to be both a good employer and to create a safe environment from which barristers and pupils can practice. Our aim is to encourage and facilitate working practices and provide services that support the health and wellbeing of all barristers, pupils and staff.

We offer a range of wellbeing initiatives and support backed up by strong governance arrangements and policy. Further information regarding Chambers' wellbeing initiatives may be found on our website:

landmarkchambers.co.uk/about-us/equality-diversity-and-wellbeing



PUPILLAGE OVERVIEW

Landmark offers up to three London based pupillages of twelve months' duration each year, during which time our pupils benefit from training in all of Chambers' complementary practice areas. We offer a grant of £65,000 per pupil, which includes an optional £25,000 drawdown. Chambers also funds our pupils' attendance at multiple external training events throughout their pupillage year, including the compulsory courses required of pupils by the Bar Standards Board and the Inns of Court.

The pupillage year is divided into four seats of three months each, during which time you will have the opportunity to work with a cross-section of members and we will arrange for our Silks to act as your satellite supervisors on more complex cases. This will allow you to experience a wide variety of work and take advantage of Landmark's unique position as a leading specialist set, with significant overlap between its private and public law practices. In your second six months you will also be offered opportunities to appear in court of your own accord, usually in the County Court or First-Tier Tribunal.

We are committed to providing our pupils with high-quality and constructive training. To that end, you will receive regular feedback from your supervisors and, at the end of the first and third seats, you will be invited to participate in formal feedback sessions with the Chair and Secretaries of our Pupillage Committee. Finally, our pupils participate in and receive feedback in relation to, three written and one oral advocacy assessments during their pupillage year.

OPEN EVENINGS

Landmark holds several open evenings throughout the year, which all students in higher education are welcome to attend.

During the events, students are given the opportunity to hear from a diverse range of Chambers' barristers on their areas of expertise. You will also have the opportunity to ask our Pupillage Committee questions about the pupillage application process and the structure of pupillage itself. The next open evenings will be held as virtual events, on Wednesday 18 November 2020 and Wednesday 20 January 2021, from 17:00 onwards.

If you are interested in attending an open evening, please contact Landmark's HR and Administration Manager, Natasha White-Foy at:

pupillage@landmarkchambers.co.uk

LIFE AS A PUPIL

I am in the final month of my pupillage at Landmark and am very excited to begin life as a junior tenant. Prior to pupillage, I had heard stories from my peers about how hugely demanding, challenging and tiring the pupillage year could be. I expected to give up my hobbies, disappear from my family and friends and for sleep to become a luxury. Although the learning curve was steep, that was not my experience.

Chambers puts so much time into ensuring its training meets the needs of its pupils. I have never been expected to stay late in Chambers or come in on weekends. The few times that late-night work was required, members of Chambers would regularly check in and ensure everything was okay.

This became even more important during lockdown where pupillage became virtual and the regular rules around working habits seemed less clear. I would speak with my supervisor virtually at least once a day (more if required) and a lot of effort was made to ensure my training and work/life balance did not suffer as a result of the pandemic.

I have had four, three-month seats across Chambers' main practice areas. Throughout, I have completed a range of tasks from drafting pleadings, to writing advice, to conducting legal research and helping my supervisors prepare for hearings. Most

Year of Graduation: **2016**
Degree: **Law with Senior Status**
Current Position: **Pupil Barrister at Landmark Chambers (year of Call: 2017)**
Areas of practice: **Public, Property, Planning and Environment**

Joel Semakula



of the work has been "live" and it has been useful to compare my supervisor's final product against my drafts. Both pre- and post-COVID, there has been a good mix of paperwork, conferences with clients and attending hearings.

I have continued to feel very supported and benefit from the well-established open-door policy (albeit virtually). No matter the problem, both junior and senior barristers are very happy to talk through an issue, answer questions or recommend any books.

As with many pandemic pupils, getting enough advocacy experience in the post-lockdown world has been a challenge. However, Chambers provided

multiple opportunities to take part in practice hearings and continues to assist me with securing advocacy opportunities, where possible.

As a second six pupil, I have started taking on a few cases in my own right in all of Chambers' key areas. An exciting moment was being instructed on the A Level results challenge. The Practice Managers have helped me hit the ground running in developing my practice and members remain on hand to discuss any concerns. I can honestly say I have thoroughly enjoyed pupillage at Landmark and will proudly wear the crown of being the first member to receive his tenancy decision via Zoom.

LIFE AS A TENANT

The first few years of tenancy at Landmark offer a real variety of experience and, crucially in my view, freedom to develop your practice in accordance with your own goals and aspirations.

When junior tenants start at Landmark, they are part of a practice management team that allows them to work across all of Chambers' practice areas. This has unique advantages, since it enables you

to discover which areas you enjoy and want to specialise in. It also gives you experience of different types of cases and legal forums.

Another major benefit of being a junior tenant at Landmark is the amount of high-quality led work. I have been lucky enough to work with many of Landmark's silks in high profile inquiries and cases, including in the Court of Appeal and Supreme Court.

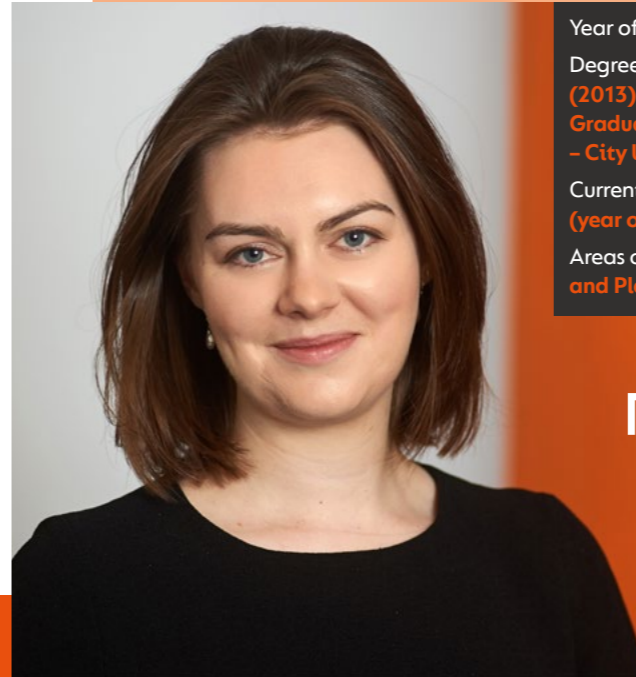
While it is normal at Landmark to initially practise in all Chambers' specialisms, as time goes by the excellent practice management team helps you to refine your practice.

I now practise in all aspects of planning and public law. In the last year I have appeared in the Supreme Court in a case about national planning policy and am representing a large group of victims in the Infected Blood Inquiry – the biggest public statutory inquiry ever.

A discussion of life as a junior tenant cannot omit to mention Landmark's excellent, and award-winning, wellbeing offering. Whilst all new tenants are assigned a mentor, the reality is that everyone in Chambers is happy to listen and to provide assistance and guidance. New tenants are also very well supported by the Practice Management team.

All of these factors mean that Landmark is an excellent Chambers at which to start your career. It is a perfect place to develop a diverse, vibrant and rewarding practice in a supportive environment.

Year of Graduation: **2013**
Degree: **History and French (2013) – Durham University / Graduate Diploma in Law (2014) – City University**
Current Position: **Barrister (year of Call: 2015)**
Areas of practice: **Public and Planning**



Hannah Gibbs

MINI-PUPILLAGE

Landmark runs a comprehensive mini-pupillage programme from Chambers' offices in London, taking up to 60 students per annum for a period of three to five days' duration.

STRUCTURE OF MINI-PUPILLAGE

During your mini-pupillage, you will be supervised by a junior member of Chambers who will be responsible for ensuring that you participate in a broad cross-section of work.

We will place you with a practitioner who specialises in at least one area of interest to you. This will give you the opportunity to explore what life is like at the junior end of the Bar.

Our mini-pupillages are designed to provide students with valuable insight into the realities of life at the Bar and improve your understanding of how our areas of expertise operate in practice. We do not therefore assess our mini-pupils in any way and our placements do not form part of our pupillage selection process.

MAKING AN APPLICATION

We run three mini-pupillage intakes per annum and offer between 15 and 20 students a placement during each. The first intake takes place in February and March, the second in May and June and the third, in October and November.

Chambers offers all mini-pupils a maximum reimbursement of £100 for reasonable travel and lunch expenses. Additionally, Landmark operates a discretionary accommodation funding scheme for students visiting from outside of London.

For further details of how to apply, please visit Landmark's mini-pupillage recruitment page:

landmarkchambers.co.uk/pupillage-recruitment/mini-pupillage

"I couldn't have asked for more from my supervisor, he was friendly, knowledgeable and honest, and I learnt a lot from talking to him.

Landmark have come across in an extremely positive light, and their culture appears enviable. I will definitely be applying here for pupillage in the future."

Frances, Mini-Pupil

MOOT COMPETITIONS

PROPERTY

Landmark's Property Moot Competition provides students who are particularly interested in property law, with an opportunity to develop their understanding of the subject and to gain some insight into the realities of practice through meeting members of Landmark's Property Team.

If you are an LLB student and would like further information, please visit:

landmarkchambers.co.uk/pupillage-recruitment/property-moot

If you would like to register your University's interest, please send an email to:

propertymoot@landmarkchambers.co.uk

JUDICIAL REVIEW

Landmark's Judicial Review Moot Competition provides students with an excellent opportunity to apply planning and environmental law, in a public law context and gain insight into some of Chambers' key practice areas prior to applying for pupillage.

If you are an LLB, LLM, GDL or BPTC student and would like further information, please visit:

landmarkchambers.co.uk/pupillage-recruitment/judicial-review-moot

If you would like to register your University's interest, please send an email to:

judicialreviewmoot@landmarkchambers.co.uk

BOTH COMPETITIONS

Both competitions comprise three knock-out rounds followed by a Grand Final, which traditionally takes place at the Royal Courts of Justice. The two individual competitors in each competition who obtain the highest scores in the Grand Final, will each be awarded £500 and the opportunity to undertake a mini-pupillage in Chambers.

During the first round every student who enters the moot will be provided with the opportunity not only to hone their research, drafting and advocacy skills, but also to hear more from us about life at Landmark and at the Bar. To that end and in addition to the moots themselves, competitors will be given the opportunity to participate in law workshops with members of Chambers and ask our Pupillage Committee questions about the pupillage application process and the structure of pupillage itself.

Please note that Landmark Chambers will only accept **one team per University, per competition** and would therefore prefer to be contacted by a member of faculty or the person responsible for the organisation of external moots.

HOW TO APPLY

HOW MANY PUPILLAGES ARE AVAILABLE EACH YEAR?

We offer up to three 12-month pupillages per year: one property pupillage and up to two pupillages for those who have a particular interest in at least one of Landmark's practice areas. We offer pupillages to those applicants whom we believe have a realistic prospect of achieving a tenancy with us. Importantly, our pupils are not in competition with one another for a tenancy but are assessed solely on their own abilities and performance.

WHAT PASTORAL CARE DOES LANDMARK OFFER?

All pupils are supported by a supervisor, as managed by the Pupillage Committee, which is made up of a cross-section of Chambers' membership. In addition, pupils may be assigned a Silk for more complex cases. Landmark's independent mentoring programme ensures that pupils have more informal support that covers technical, pastoral and career areas separate from their supervisor.

APPLICATION PROCESS

Landmark participates in the Bar Council's **Pupillage Gateway system**. If you wish to apply to undertake a pupillage in our Chambers, please note the timetable below:

- 1 January 2021**
Stage One: applications may be made through the Pupillage Gateway
- 2 February 2021**
The Pupillage Gateway application window closes
- 3 March 2021**
Stage Two: Landmark shortlisting process and first round assessments
- 4 April 2021**
Stage Three: Landmark first and second interviews

EQUALITY AND DIVERSITY

Landmark Chambers is committed to the furtherance of equality and diversity at the Bar. We are an equal opportunities employer and run a number of initiatives designed to promote equality, diversity and wellbeing. We encourage applications from candidates from all backgrounds regardless of age, gender, race, sexual orientation, marital status, religion or belief, or disability.

If you have any questions about either phase of the application process, please contact our HR and Administration Manager, Natasha White-Foy, at:

pupillage@landmarkchambers.co.uk

Further information may be found on our website:
landmarkchambers.co.uk/pupillage-recruitment

“Landmark really cares about their pupils, and that’s what makes their pupillage such fantastic preparation for tenancy”

Matthew Fraser, Junior Counsel

