

Environmental Policy

Business scope and activity

Landmark Chambers is a barristers chambers consisting of 74 barristers and 22 support staff. We occupy a single site location in Central London of approximately 20,000sq feet. Our areas of expertise are four-fold; environmental, planning, property and public law. As a leading chambers, we are committed to pollution prevention and the minimisation of all negative impacts upon the environment. As an office our potential threat to the environment is minimal, but we recognise the need to address all aspects of our work place to minimise our impact on the external environment.

In managing our operations, we will:

- Comply with all relevant existing environmental legislation and any other requirements.
- Reduce consumption of resources in particular, energy and water used in operating our premise) and increase the efficiency of use of these resources in the building we occupy.
- Promote awareness amongst our barristers and staff of the environmental impact of travel and encourage the use of relevant technology to reduce the need for travel.
- Endeavour to recycle waste; in particular paper produced in our building, where we have control of the relevant supplies.
- Ensure the environmental criteria are taken into account in the procurement of goods and services as part of our commitment towards corporate responsibility in the supply chain.
- Include a commitment to continual improvement and prevention of pollution.

To secure these objectives, we will:

- Provide management board oversight, support and review of environmental policies and performance with the aim of achieving objectives and meeting targets.
- Review our environmental policy on an annual basis, to take account of developments in environmental legislation, as well as the requirements and expectations of our clients and others with whom we do business.
- Set and monitor key objectives and targets of our environmental performance annually.
- Communicate internally and externally our Environmental Policy and Performance.
- Communicate the importance of environmental issues to our staff and barristers, and encourage feedback regarding our own environmental issues and concerns.
- Promote awareness in-house of environmental initiatives that members of chambers and staff can become involved with.
- Encourage appropriate consideration of environmental issues in the services we provide to our clients.

Communication in environmental matters

Chambers communicates environmental information through the Policies page on the firm's external website. The information is reviewed at least every quarter. Hard copies of the Environmental Policy can be made available to any of our clients.

Landmark Chambers currently communicates internally through emails and poster notifications throughout the building. An environmental section on the intranet provides all information regarding environmental issues as well as initiatives which people in-house can become involved in. An opportunity for feedback will be facilitated through the intranet as well as by email.

Information regarding staff members' environmental responsibilities is included in the induction training.

